

THE ASSET

Edition 4

> NEWSLETTER FOR EMPLOYEES, CLIENTS, & SUPPLIERS OF EFT GROUP



ACHIEVING SUSTAINABILITY

EFT INVESTMENT IN HYBRID VEHICLES AND RENEWABLE ENERGY WITH SOLAR TECHNOLOGY 9

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SCAN ME WITH YOUR
SMART DEVICE
CAMERA TO JUMP TO
OUR WEBSITE NEWS



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> CONSIDERING THE FUTURE

Within our Sustainability page, we identify our approach to respecting the environment for future generations. At EFT, we consider the future when making our decisions about the present. As a family business we are only too aware of the limited resources we use when delivering our services. We want to be sure that our children and future generations have the resources available to meet their own needs. **See page 9.**

> ACCREDITATIONS



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FOREWORD

> AN INTRODUCTION FROM EFT GROUP CEO: ADAM WATTS

It gives me great pleasure in providing this introduction to the Summer / Autumn edition of The Asset. This is the fourth edition of EFT Group's magazine for employees, clients and our supply chain.

During 2019 we have made great progress in achieving our aims and aspirations for this and future years. This has included targeted growth through the retention and addition of new contracts (see page 12) supplemented by organic growth through new markets and clients (see page 14).

The business is stronger with the addition of key people in critical positions across the business, providing resilience to support continued growth. These successes, however, are the achievement of everyone who continues to contribute daily to the EFT business, thereby protecting jobs, careers, training, personal development, families and our communities.

On page 5 we give a huge thanks of recognition to Steve Raynor for his continued services to EFT Systems.

From a corporate social responsibility perspective, we continue to protect both our business and the life safety, security and construction industry through vocational, and professional career opportunities. This is achieved through our award-winning apprentice programme, continual professional development and technical training to the highest standard. Examples of employee development include our approach to core competence training through our 'Trailblazers' scheme, customer care, safeguarding and mental health awareness training adding value to both the business and the wide range of clients across diverse sectors and disciplines.



Throughout this addition of the Asset, the theme across all areas of the business is continual improvement. This can be seen across, not only new contracts, but also our current business transformation process where we continue to process-map everything we do for consistency and quality across all areas. On the front cover of this edition, and on page 9, we highlight our approach to environmental sustainability with the first phased introduction of 12 hybrid vehicle across the Group and a significant investment in solar power for our Southport Headquarters, providing cost savings and a reduced carbon footprint for years to come. In addition, on page 16 we spotlight examples of EFT team's fundraising for our chosen charity for 2019, Pancreatic Cancer UK (PCUK) funding world-leading research at the cutting-edge of cancer research. Thank you to everyone for supporting these events.

Finally, our approach at EFT is to never standstill, we live and work in an everchanging world and we will continue to develop together to grow, be the best we can and protect the livelihoods of everyone within the business and the people, homes, properties and assets we maintain across our services.

Thank you for your continued support and dedication!

Adam

GROUP VALUES

> OUR CORE VALUES MAKE US WHO WE ARE



> Each value contributes to our Higher Purpose Model

Our company values will be enshrined into our employee handbooks, company and project inductions and employee reviews. Our values are posted around our offices and sites as a reminder of the way we do our work. We live by these values, both in work and outside.



RESPECT

Respecting each other, Clients, Customers and the Community. We ensure that in the delivery of our service we add value by operating sustainably and delivering social value commitments.



INTEGRITY

We aim to be as transparent as possible with our work practices and always behave fairly in our service.



RELIABLE

Reliability ensures a great reputation and helps us develop lasting relationships with all stakeholders.



EFFICIENT

Ensuring efficiency is essential to us, this saves both time and money for clients and EFT Group alike.



COLLABORATIVE

We see collaboration in our business practices, we aim to work with stakeholders to achieve the best possible outcome.



HUMILITY

At EFT we are open to others' opinions, tend to others' needs, admit our mistakes, self-reflect and trust people to do their jobs.

> CORPORATE SOCIAL RESPONSIBILITY POLICY

EFT Group's Corporate Social Responsibility policy not only ensures compliance with the spirit of the law, ethical standards and national norms but that we go beyond this by ensuring that we do no harm and provide a positive impact on the environment and Stakeholders including Clients, Customers, Residents, Employees, and Communities.

> SUSTAINABILITY MATTERS

At EFT, we consider the future when making our decisions about the present. As a family business we are only too aware of the limited resources we use when delivering our services. We want to be sure that our Children and future generations have resources available to meet their own needs.

GROUP NEWS > STEVE RAYNOR

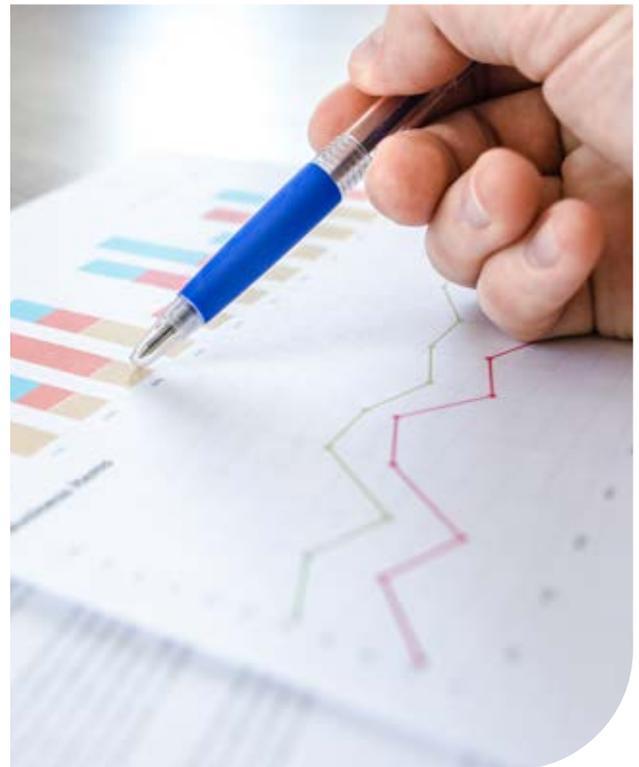
> STEVE RAYNOR

42 YEARS AT EFT SYSTEMS



2019 is a significant landmark year in the history of the Group. During the last 42 Years Steve Raynor Managing Director of EFT Systems has provided the stability, professionalism and integrity that has paved the way for a 500% growth in EFT Systems. Steve has brought his calm approach, longstanding client relationships and an openness to change that has provided the platform for growth and stability. As an experienced Engineer in 1997, Steve stepped up at a time when the business was lacking in leadership and steadied the ship during a difficult time and took on the reigns as Managing Director, a tribute to his service, dedication and the trust that Helen and Peter Ingham placed in him.

In August this year, Steve reached his 60th birthday and will now be standing down as Managing Director to focus on further business development, sales and securing work for EFT through his extensive estimating experience in the life safety and security industry . Steve's contribution to the business is unmeasurable and on behalf of the Board of Directors and the family of EFT employees we formally thank him for his contribution over many years and hopefully many years to come.



GROUP NEWS

> SUPPORTING THE NEXT GENERATION OF ATHLETES



ORMSKIRK UNDER 8'S ARE REACHING FOR GOLD!

EFT are proud to announce the official sponsorship of the Ormskirk under 8's football team!

Trying to get kids active and spend more time outdoors these days can be tough, but not for the under 8's Ormskirk Football Team. These lads show true determination and commitment to their sport and are already winning trophies!

Let's wish good luck to the under 8's team in all their upcoming games!



> The lads looking ecstatic celebrating in their EFT Group Sponsor kit after winning a semi-final football match at Waterloo rugby club!

SOUTHPORT RUGBY CLUB

Rugby is a sport that is very close to our hearts here at EFT. We are also proud sponsors of Southport RUFC, and we work closely with the club to help reach out to the youth within the community to promote keeping healthy and maintaining an active lifestyle - while also educating them about how EFT apprenticeships can further develop their life skills for a better future ahead! James Cook and Charlie Southwood, both EFT Apprentices have been selected for Lancashire Rugby team!

Earlier this year (2019), we were invited to showcase our apprenticeships programmes at Southport Rugby Club and to demonstrate what they can offer to the next generation. The event was a huge success - the club was a fantastic host and made everyone feel welcome with their hospitality.



In March 2019, EFT Apprentice 'Callum Tootle' earned himself the 'Man of the match' in a high-octane rugby match at Southport RUFC. Our apprentices show true determination not only in their day to day roles at work, but also outside the work place. **"We are very proud of our apprentices and how much effort they put into everything they do to achieve the best possible outcome. Callum truly deserved his man of the match title and has made all his colleagues, friends and family very proud."**

We look forward to the ever growing relationship between EFT and Southport Rugby Club - You are witnessing the uprising of the next generation of Rugby warriors... watch this space!

EFT FAMILY FUN DAY

> OVER 120 STAFF AND FAMILY ATTENDED THE EFT FAMILY FUN DAY!

EFT Family Funday is a fantastic ‘all day’ event that is organised by the Directors of EFT as a way of giving back to our staff, and to also say a massive thank you for all the continuous hard work and commitment from the EFT staff and family.

We also hosted exciting raffles and competitions to help raise money and awareness for our chosen charity; **Pancreatic Cancer UK**



“What an amazing day everyone had at the EFT Family Fun Day! Attended by over 120 EFT staff members and their families. The event was a great success and it was a true delight to see everyone and their families come together and enjoy a day outside in the sunshine!”



CYBER ESSENTIALS

> EFT ARE NOW CYBER ESSENTIALS ACCREDITED



Many of EFT’s new and existing contracts requires certification to evidence that as a business we are protected against cyber-attack. This is particularly important where we hold personal data in relation to our service delivery.

Early in 2019 EFT commenced Cyber Essentials accreditation which developed and introduced additional technical IT controls, including;



- > **Securing our Internet connection**
- > **Securing our devices and software**
- > **Controlling access to your data and services**
- > **Protecting from viruses and other malware**
- > **Keeping our devices and software up to date**

In the ever developing digital world, we need to ensure complete safety and peace of mind when operating technological equipment and systems.

We believe the Cyber Essentials accreditation helps organisations protect themselves against common online security threats.

EFT GO ECO+

HELPING TO REDUCE OUR CARBON FOOTPRINT, ONE STEP AT A TIME.

› INTRODUCING OUR NEW HYBRID FLEET



STANDARD VEHICLE CO₂ EMISSIONS



HYBRID VEHICLE CO₂ EMISSIONS



“MAKING THE SWITCH TO HYBRID IS A NO-BRAINER!”

At EFT we are always conscious of our corporate social responsibility. In 2019 we took the decision to look at the cars on our fleet to see how we could improve our green initiatives. After a full market analysis we have purchased 12 new Hyundai Ioniq’s – the first eco-friendly car with separate Hybrid, full Electric and Plug-in Hybrid powertrains. We consider the future when making our decisions about the present. That’s why we are switching our previous fleet of vehicles and investing into the new hybrid fleet. Switching to hybrid vehicles means 50% less carbon emissions per car! This will allow us to continue growing as a business while minimalising our impact on the environment and greatly reducing our carbon footprint.

› HERE’S TO A BRIGHTER, SOLAR FUTURE



In addition to adding 12 new Hyundai Ioniq hybrid cars to our fleet, we also invested in a 30kWp SolarPV system to allow the EFT Group HQ to be powered by solar energy from the sun. We had the pleasure of having our brand new solar panels installed by Perfect Sense Energy – a Carbon Trust Accredited company providing energy cost saving advice and technologies that better the planet.

Gary Brandwood of Perfect Sense Energy says “On a bright March day, this large building housing 25+ staff with PCs, air-con, servers, etc was running totally free from the sun! Zero power being brought in from the grid.” This is a huge step forward in our efforts to reducing our carbon footprint and to also reduce the impact this can make on the surrounding environment.

SYSTEMS & ELECTRICAL

> WE'RE COMMITTED TO MAKING OUR INDUSTRY MORE ACCESSIBLE FOR WOMEN

EFT WELCOME GREENBANK HIGH SCHOOL FOR APPRENTICESHIP TASTER SESSION.

EFT are committed to making our industry more accessible for women looking to work in engineering, and we are proud to say that we now have 5 female apprentices within our academy!

We were delighted to welcome a total of 15 girls from Greenbank High School on Thursday, 12th September 2019 for a taster session and insight into what an apprenticeship consists of.

The girls showed a real interest in learning more about our apprenticeships and getting a first hand experience in the industry. It is a huge game-changer to see so many dedicated young women aspiring to break the mould and join the front line of electrical engineers!



> THE GIRLS WERE GETTING FAMILIAR WITH OUR INDUSTRY STANDARD DOOR ENTRY SYSTEM EQUIPMENT AT THE EFT ACADEMY IN SOUTHPORT.

> EFT APPRENTICES SHOWING TRUE POTENTIAL AT THE ENGINEERS OF TOMORROW!



We were ecstatic to announce that EFT apprentices brought home a **1st, 2nd** and **3rd** place award for demonstrating their outstanding skills and knowledge at the Engineers of Tomorrow competition earlier this year in June. EFT had 3 teams competing this year; **Callum** and **Chris**, smashed a solid **1st** place on Fire Security - which secures them a spot at the Fire and Security Excellence Awards in **November**.

EFT Director Jordan Duggan commented:

Charlie and **Tom**, came **2nd**, in the Intruder Competition. Followed by; **Erin** and **Sam** who secured **3rd** place. Well done everyone, you did a great job and made the whole team so proud!

“We are so proud of everybody from EFT who competed, you were absolute stars! What a fantastic week. All of your hard work and dedication is really paying off. You all have a fantastic future ahead of you!”

SYSTEMS & ELECTRICAL

> EFT APPRENTICE SAM WINS 'APPRENTICE OF THE YEAR' AT THE BSIA!



Earlier this year, the British Security Awards announced the 2019 winners at the BSIA ceremony held in London. The event showcases the national finals of various security personnel categories. "It's a unique privilege to recognise individuals and organisations that have made, and continue to make, a special contribution to our industry."

We were overwhelmingly proud of our apprentice, Sam, who brought home the 'Apprentice of the Year 2019' award. Our Apprentices at EFT continue to demonstrate a fantastic example of hard work and commitment to their roles. A true inspiration for the next generation!



> WELCOME, THE NEXT GENERATION OF EFT APPRENTICES FOR 2019!

Following the success of our EFT Apprentice open days earlier this year, we are proud to announce the EFT 2019 apprentices line up. Welcome; **Alex, Harvie, James W, Kevin, Owen, Max, Mollie, Tessa, James M, and trainee Jenny**. The Apprentices spent their first week in the EFT training academy, getting some first hand experience and introductory sessions covering all the essential basics, followed by Trailblazer training. The apprentices have been keeping very busy and working extremely hard proving they are the next generation of electrical engineer heroes! A big warm welcome to all of you, from everyone at EFT. Your future starts here!

SYSTEMS & ELECTRICAL

> COHORT TRAILBLAZERS AND INVESTMENT IN TRAINING AND CONTINUAL PROFESSIONAL DEVELOPMENT

All Technical staff within EFT, from Apprentices through to experienced life safety and systems Engineers, receive EFT’s bespoke ‘Trailblazers’ competency training. This is a bespoke in-house training programme designed to ensure that we deliver a consistent service. Delivered over a number of weeks, the course covers, not just technical aspects but also other key elements including health and safety, environmental awareness, customer care, safeguarding and mental health awareness for example. All EFT Systems management and technical staff undertake continual professional development. This is formalised in line with the requirements of professional institutions and our technical bodies.

Formal reviews are every four months with a supplementary six-monthly informal review with an alternative line manager to encourage openness. This takes the form of the recognised ‘9 box grid’ process of technical and professional continual professional development (CPD) and a structured career and pay progression underpinned by a robust training matrix.



EFT Systems operate a ‘train the trainer’ procedure. We will allocate a Supervisor who will receive product training straight from the manufacturer. This supervisor will then go on to train all engineers on a regular and recurring basis.

> RECENT EFT SYSTEMS TENDER WINS

EFT Continue to grow as a result of tender successes. Our focus is always to increase the win rate of tenders and retain existing contracts that have to be re-procured due to Government Procurement Regulations. Recent successes include;



 <p>CRESCENT PURCHASING CONSORTIUM</p> <p>CCTV INSTALLATION + MAINTENANCE</p>	 <p>RIVERSIDE HOUSING</p> <p>FIRE SAFETY</p>	 <p>BLACKPOOL & FYLDE COLLEGE</p> <p>FIRE SYSTEMS MAINTENANCE</p>	 <p>SOUTH KESTEVEN COUNCIL</p> <p>LIFE SAFETY SYSTEMS</p>	 <p>WALSALL COUNCIL</p> <p>DOOR ENTRY & CCTV</p>	 <p>LEEDS ARMOURIES</p> <p>FIRE SYSTEMS MAINTENANCE</p>
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EFT CONSTRUCTION › Building Success



› Foreword from:
Stewart Meechan
EFT Construction Director

2019 has so far proven to be a pivotal year for EFT Construction. After several years of hard work we have cemented ourselves into the local North West Construction scene as a reliable and dynamic partner.

We have learned many lessons along the way, most importantly, that success only comes as a result of hard work, determination, drive and commitment. These are the qualities that everyone in EFT Construction and across the wider Group share to make our business a success.

The key turning points for us include:

› Establishing our business as a reliable service provider to St Helens Council, Liverpool City Council, Warrington Borough Council, Chorley Borough Council and local NHS Trusts

› Our first reactive Maintenance contract for Chorley Borough Council. A work stream which will undoubtedly bring about further reactive contracts and additional construction related business

› New Business processes to ensure we are lean and consistent with what we do

Despite these successes we are only still in the early stages of our development. We will build upon these successes to forge a strong business providing a reliable and trusted construction and building service, providing local employment opportunities in the North West and social value in these communities.

Thank you to everyone in the Construction Team for making these early successes a reality!

› EFT CONSTRUCTION PROJECT UPDATES

- The delivery of 11 school projects valued at: £700,000, delivered over a 6 week period. All the schools were handed over with minimal defects and full client satisfaction further developing our existing relationships and re-assuring clients we are the contractor of choice
- The team are continuing to complete tender bids to ensure the work load continues in the back half of the year, with a number of projects already secured going forward

EFT CONSTRUCTION

> Our Work Winning and Project Delivery Successes in 2019



> 7 Schools for St Helens Council

- Newton-Lee-Willows Primary **£45,000**
- Longton Lane Primary **£300,000**
- Mill Green Special School **£45,000**
- Cowley International College **£80,000**
- Thatto Heath Primary **£55,000**
- Broad Oak Primary **£60,000**
- Rainhill Nursery, Phase 4 **£10,000**



> 3 Schools for Liverpool City Council

- Fazakerley Primary **£45,000**
- Hunts Cross Primary **£300,000**
- Gilmour Juniors **£45,000**



> Various works for Warrington Borough Council

- Stockton Heath Library
- Oakwood Avenue Primary School



> Various works for National Museums Liverpool

- Bughouse Redecoration
- Worlds Museum Strip-Out Works (Terracotta Army)
- Pier Masters House Refurbishment



> Various works for Royal Liverpool University Hospital

- Steel Fire Escape Doors
- Air Handling Unit Upgrades



EFT CONSTRUCTION > Spotlight Feature

> THIS EDITION TURNS THE SPOTLIGHT TO: **Chris O'Keefe**

- > **ROLE:** Site Manager
- > **YEARS EXPERIENCE:** 24 years
- > **FAVOURITE FOOD:** Steak and Chips!



We sat down with experienced EFT Construction Site Manager; **Chris O'Keefe** to gain insight into the person behind the work.

- > **When did you join EFT?**
I joined EFT Construction in November 2018.
- > **Why did you join EFT?**
I joined EFT for the job progression and future career opportunities.
- > **What ambitions do you have at EFT?**
I hope to progress within the company and work myself up to a senior manager role.
- > **What do you do in your day to day role?**
In my day-to-day duties at EFT, I manage and oversee building sites to ensure quality, safety and compliance.
- > **What do you bring to EFT?**
I bring 24 years experience as a multi skilled Site Manager.

"I JOINED EFT FOR THE JOB PROGRESSION AND FUTURE CAREER OPPORTUNITIES."

- > **What has been your Highlight of working for EFT so far?**
My highlight at EFT has been passing my course as a SMSTS. Also working and running my first job as Site Manager on Liverpool Museum projects.
- > **What are your hobbies and interests?**
My hobbies and interests are playing football and coaching my lad's football team. I love watching Liverpool FC.
- > **What are you looking forward to within the next year?**
To continue delivering projects successfully at to a high standard, and to grow together and progress as a team.

EFT GOOD CAUSES

> EFT GROUP CHOSEN CHARITY FOR 2019 – PCUK

> We are delighted to announce our chosen charity for 2019 will be Pancreatic cancer UK. This is a cause which is close to our hearts and we believe every effort makes a real difference. Pancreatic Cancer UK funds world-leading research at the cutting-edge of science.

PCUK fund research through a number of approaches. Over the last decade, less than one percent of UK cancer research spend has been directed towards pancreatic cancer. Pancreatic cancer needs bold investment to transform the future and to deliver the step change that can alter the outcome for those diagnosed with this devastating disease.

Through funding, PCUK have been working hard to spur creative and cutting edge ideas and approaches in pancreatic cancer research. PCUK also fund research to support, develop and attract the brightest minds in the field who will go on to make the breakthroughs of the future.



We are also taking part in the Southport seaside 10K run on the 22nd of September 2019. Through Virgin Money Giving, you can sponsor us, and donations will be quickly processed and passed to Pancreatic Cancer UK. Please visit our website news page for more information!



> Snowdon Walk Raised A Whopping £3,362.50!

We would like to say a massive thank you to all the fantastic individuals who got involved, donated and raised funds for the EFT Snowdon Walk – in aid of Pancreatic Cancer UK. This fantastic cause has now raised a grand total of £3,362.50! (plus Gift Aid) This has gone far beyond our original target of £1,700! This wouldn't have been possible without the dedication and support from all the amazing people who got involved and helped to raise awareness for this important cause.



> EFT Charity Cake Sale is Sweet Success for Pancreatic Cancer UK

Everyone at EFT would like to say a HUGE thank you to everyone who donated, took part and enjoyed lots of delicious cakes and goodies! A fantastic amount of: £183.19 was raised for Pancreatic Cancer UK. This is another amazing example of how a workplace, community, or group of people can come together as individuals and really make a difference for causes that benefit the wellbeing and quality of life for others”

EFT GOOD CAUSES

> PEACE OF MIND FOR EFT GROUP – INVESTING IN MENTAL HEALTH TRAINING TO PROVIDE SUPPORT IN THE WORKPLACE



MENTAL HEALTH AWARENESS CAN OFTEN BE OVERLOOKED AND GO UNRECOGNISED. EVEN IN TODAY'S WORLD WITH SO MUCH HELP AND SUPPORT OPTIONS OUT THERE, MANY PEOPLE STILL CONTINUE TO SUFFER ALONE. WE WANT TO CHANGE THAT. RIGHT NOW.

EFT are taking action and learning how to identify and help tackle any potential mental health issues within the workplace, and to provide support to help our team maintain a healthy state of mind. Not only because our best work is done when we are happy and relaxed, but also because we care for the wellbeing and health of the EFT family.

“Our core values are family values – everyone at EFT is an important part of the EFT family, so it is our duty to look out for one another and show kindness, understanding and compassion to those around us.” We look forward to learning more about Mental Health Awareness and how everyone at EFT can do their bit to help others gain peace of mind.

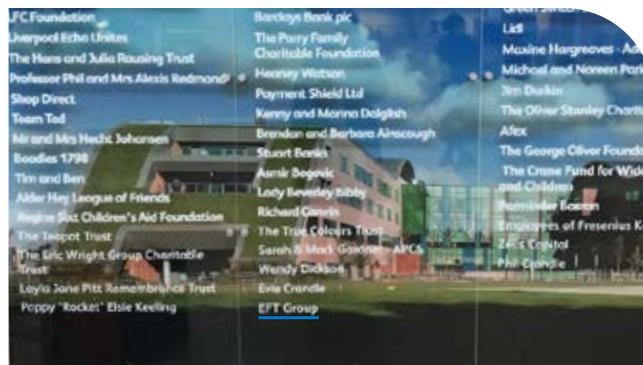
Investing in Mental Health Training allows us to tackle any mental health issues in the workplace and provide personal support. If you feel you are suffering with any issues related to your mental health and wellbeing, please do not hesitate to speak with a senior member of staff for further information about how you can get the personal support you need to tackle any issues you may be facing. **#PeaceOfMind**

EFT GOOD CAUSES



› MAKING DREAMS COME TRUE AT ALDER HEY

Thanks to an amazing donation of £15,323.59 from the EFT Group, Alder Hey Children's Charity will be able to purchase two of the 32 heated cots it needs to help provide the optimal care environment for its neonatal patients. The cots have been specifically designed to meet the needs of neonatal patients. Performing a similar function to an incubator used in the care of premature babies. What a difference this will make!



› EFT GROUP EARNS A PLACE ON THE ALDER HEY MAJOR DONOR BOARD

EFT Group have now been added onto the major donor board in the main hospital atrium at Alder Hey Children's Hospital. Elinor Freestone from Alder Hey Children's Charity said "Thank you all so much for all your help and support over the last 12 months, I really hope you have all enjoyed the experience!" Here's to building, protecting and maintaining a better future for everyone.



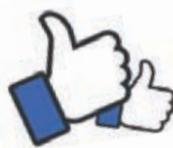
› ANNUAL CHARITY GOLF DAY 2019 IN AID OF PANCREATIC CANCER UK

Over £550.00 was raised to add to our target for a wonderful charity and the day was topped off by Eddie "The Eagle" Edwards giving a brilliant after dinner talk. Thank you so much to all of our amazing customers who were able to attend and support the day. All of these events really do make the difference and we are so grateful to have such wonderful support for these good causes.



› EFT NEEDS YOUR SUPPORT TO TAKE ON SOUTHPORT 10K RUN FOR PCUK!

Through Virgin Money Giving, you can sponsor EFT to take on the Southport Seaside 10k run. All donations will be quickly processed and passed to Pancreatic Cancer UK. The founder of EFT Peter Ingham unfortunately lost his life due to this cruel disease. With the money raised Pancreatic cancer are to fund a trail to create a test at home kit to spot the early signs of pancreatic cancer. See our 'contents' page to find the link to our sponsor page. Thank you!



GET SOCIAL WITH EFT!

> SIMPLY FOLLOW US ONLINE & LIKE OUR CONTENT TO GET ENTERED INTO OUR MONTHLY STAFF PRIZE DRAW!



Remember!
follow EFT on
social media!

“SOCIAL MEDIA IS BECOMING THE MOST POWERFUL PLATFORM ON THE PLANET FOR SHARING CONTENT AND NEWS WITH THE WORLD. WE BELIEVE AT EFT, WE DO GREAT WORK, AND WE WANT TO SHARE IT WITH THE WORLD. THAT’S WHERE WE NEED YOUR HELP! JOIN THE ONLINE EFT COMMUNITY AND GET INVOLVED BY FOLLOWING, LIKING AND SHARING THE AMAZING WORK WE DO IN THE COMMUNITY.”

> OUR SOCIAL MEDIA PRESENCE IS GROWING – THANKS TO YOU!

By following, liking, sharing or commenting on EFT social media content, you enter yourself into the monthly EFT Staff Social prize draw for your chance to win some fantastic vouchers to spend in your favourite High Street stores and shops! We want to show the whole world all the fantastic work and achievements that are made throughout the year here at EFT - so we need your support!

If you have any significant events or highlights you would like us to feature on our social media, website or newsletter, please get in touch and we will feature you!



LIKE ON FACEBOOK

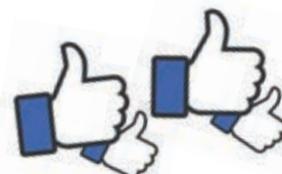


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UPCOMING EVENTS FROM EFT GROUP

> TRAINING

ELECTRICAL ASSESSORY REPLACEMENT COURSE IN OCTOBER AND DECEMBER 2019

- SOME HAVE JUST COMPLETED IN AUGUST.

> TRAILBLAZER > IOSH TRAINING

3RD SEPTEMBER 2019 - COHORT WEEK 1

SEPTEMBER - 2019

4TH OCTOBER 2019 - COHORT WEEK 2

2ND OCTOBER 2019 - COHORT WEEK 3

> UPCOMING EVENTS 2019

> **12TH SEPTEMBER** TASTER SESSION FOR 15 GIRLS FROM GREENBANK HIGH SCHOOL AS AN INTRODUCTION TO OUR INDUSTRY AND TO ENCOURAGE MORE GIRLS INTO STEM CAREERS.

> **12TH SEPTEMBER** EFT DIRECTOR; JORDAN DUGGAN IS INVITED AS A GUEST OF THE BSIA TO THE 'WOMEN IN SECURITY AWARDS' HELD ON THE THAMES. THIS IS IN RECOGNITION OF EFT'S COMMITMENT TO THE SKILLS SHORTAGE WITHIN OUR INDUSTRY AND OUR AWARD LEADING APPRENTICESHIP SCHEME THAT IS HELPING TO MAKE OUR INDUSTRY MORE ACCESSIBLE TO WOMEN.

> **18TH SEPTEMBER** ONGOING WIRRAL METHODIST HOUSING MONTHLY SOUP SOCIAL CONTINUES TO BE A SUCCESS!

> **18TH SEPTEMBER** MENTAL HEALTH TRAINING FOR SOME OF OUR APPRENTICES THROUGH OUR COMMITMENT AS APPRENTICESHIP AMBASSADORS FOR THE MERSEYSIDE REGION

> **24TH SEPTEMBER** "OUR FUTURES DERBY" LAUNCH MEETING. EFT WORKING WITH DERBY HOMES TO PROMOTE APPRENTICESHIPS WITHIN THEIR REGION

> **27TH SEPTEMBER** GREENBANK HIGH SCHOOL CAREERS FAIR

> **23RD OCTOBER** GREENBANK HIGH SCHOOL MOCK INTERVIEW DAY. KYLA WATTS AND DIRECTOR JORDAN DUGGAN ARE ATTENDING TO GIVE GUIDANCE AND ADVICE ON BEST INTERVIEW SKILLS

> **7TH NOVEMBER** MARICOURT CATHOLIC HIGH SCHOOL CAREERS CONVENTION

> **14TH NOVEMBER** MANAGERS OFFSITE YEARLY MEETING

> **20TH-23RD NOVEMBER** WORLD SKILLS COMPETITION IN BIRMINGHAM. SAM TELFAIR IS COMPETING AGAINST 8 OTHER FINALISTS FROM OUR INDUSTRY IN THE FINAL OF THE INTRUDER AND CCTV COMPETITION

> **20TH NOVEMBER** FIRE AND SECURITY AWARDS. CHRIS AND CALLUM WILL FIND OUT IF THEY HAVE COME 1ST, 2ND OR 3RD IN THE WHOLE OF THE COUNTRY AFTER THEY COMPETED IN THE FIRE COMPETITION AT IFSEC

IF YOU HAVE ANY SIGNIFICANT EVENTS OR HIGHLIGHTS COMING UP, PLEASE LET US KNOW AND WE WILL PUBLISH YOUR NEWS.

